



KINGSLEY
CHURCH OF CHRIST

LOVE | SHARE | GROW

COMMUNITIES MINISTER

INFORMATION PACK

Last updated: May 2023

WHAT IS THE MISSION OF OUR CHURCH?

Kingsley's mission is: "Sharing and Declaring the Love of God in Our Communities".

Sharing

Because most of what we communicate isn't through our words, it's in our actions! We want to share God's love in everything we do.

and Declaring

Words are still important! We want to talk about what God has done for us in Jesus. We want everyone to know the truth about how to know God and live as His child.

the Love of God

The story of how God has given us eternal life through Jesus is all about love. The Bible tells the epic story of God's love for humanity and each of us are part of that story too.

in Our Communities

Communities are the people you connect with. We share and declare the love of God as we do life together in small groups, as we work together in teams to serve others and as we gather together on Sundays. We reach out to the broader community of Kingsley and the surrounding suburbs and we also work with amazing partners who are sharing and declaring the love of God all around the world in many different ways.

WHO IS PART OF THE MISSION?

We believe that serving is good for everyone, but we also recognise that we are all at different stages of our journey with Jesus and our relationship with this church family, so we have three different types of service:

Team Members

Everyone is welcome to help in team member roles, as long as you are aware of the mission, vision and values of our church and agree not to act contrary to those. Being a team member gives people an opportunity to take a closer look at what being a follower of Jesus and a member of the church involves.

Servant Leaders

These people have a personal relationship with Jesus and are active members of Kingsley Church of Christ. Servant leaders are leading people toward Christ as they serve. If you are interested in becoming a member of Kingsley please check out the "This is Kingsley" book!

Leading Servants

These people serve in senior leadership roles. They may lead ministry teams, small groups or in the gatherings of the church. The standards and commitment required of leading servants reflects the responsibility they have in setting the culture and direction of the church.

WHAT DOES MISSION LOOK LIKE?

We have broken down the mission of the church into four essential parts:

- Reach the Community
- Gather the Church
- Grow Disciples
- Train Ministers

All of these things are about sharing and declaring the love of God in our communities, but the goals are different.

- When we reach the community, the goal is to help people who don't yet know Jesus to receive and respond to the good news that God loves them and wants to be reconciled with them.
- When we gather the church, the goal is to come together as the family of God to celebrate & share His love.
- When we grow disciples, the goal is to go deeper in our relationships so that we can help each other become closer to and more like Jesus.
- When we train ministers, the goal is to work together in service so that we do the good things that God has created us to do for His glory, our joy and the good of other people.

We believe all Christians are called to do each of these four things, so we provide communication and resources to help us do them well together.



THE ROLE OF THE COMMUNITIES MINISTER (A “Leading Servant” position)

The Communities Minister helps the church to realise its goal of having discipleship pathways for every person, through developing leaders and structures to facilitate discipling relationships.

The Communities Minister works under the supervision of the Pastor to recruit, train and support teams to:

- Bring church members together in local neighbourhood groups in order to fulfil the functions of a local church that are best expressed in smaller groups, which includes reaching out to people around them.
- Bring church and community members together in affinity groups based on things such as stage of life; stage of faith development; areas of desired spiritual or personal growth; learning styles; schedules; personal circumstances and so on. These groups may be long or short term according to the discipleship goals of the group.

Regularly updated objectives will be worked out by the Communities Minister in consultation with the Pastor. An example of the initial objectives is below:

Goals:	Objectives:
REACH <i>Sharing and Declaring the Love of God to more people, more effectively.</i>	1. Be personally involved in a discipling community that maintains an evangelistic focus.
GATHER <i>Worship services that build faith & community and empower us for action</i>	
GROW <i>Discipleship Pathways for Every Member</i>	2. Lead one or more discipling community/ies.
TRAIN <i>Practical, Ongoing Ministry Training and Support</i>	3. Consult with the Pastor to refine and implement tools for ministry training & discipleship. (5 C's, Training Model, Coaching Model) 4. Continually pass the baton of leadership in discipling communities to those God has raised up for the task. 5. Coach new and existing leaders to assist them in reproducing mature leadership in others.
COMMUNICATION <i>Excellent communication inside and outside the church</i>	6. Collaborate with staff on communication strategies for neighbourhood & affinity groups.
RESOURCES <i>Excellent Facilities and Resources for Ministry</i>	7. Collaborate with Pastor on resourcing needs and opportunities.

What is Required?

The Communities Minister requires:

- Genuine love for God and people.
- Passion and relevant training for personal and small-group discipleship.
- Commitment to the mission & vision of Kingsley Church of Christ.
- Commitment to working in a team environment, which involves:
 - desire to build trusting, open relationships with team members;
 - ability to handle different personalities and points of view;
 - ability to submit personal agendas for the sake of team goals.
- Current Working With Children check & Police Clearance.
- Good personal management skills.
- Willingness to abide by the policies of Kingsley Church of Christ that govern moral and spiritual standards for leaders.

What You Can Expect From Us

The Church supports the Communities Minister through:

- Personal Support
We believe that who we are comes before what we do. We want our staff team and their families to be building close relationships with one another that are centred on Christ, not just what we do in ministry. We aim to build a healthy culture within our staff and leadership teams that flows into all the areas of church life that we serve in.
- Ongoing Ministry Coaching and Training
We use a ministry coaching & discipleship model that helps form us as followers of Jesus and ministers of God's grace. The Pastor will provide coaching for staff who will also provide peer coaching for each other and for the leaders they are developing. We also use a simple training tool to help pass on the baton of ministry to others. In addition, the church allocates funds for external training which can be accessed in consultation with the Pastor.
- Leadership Training
Quarterly training nights, regular group discussions and individual coaching serve to help with communication and coordination across ministry areas and provide the opportunity to grow through pastoral and peer support.
- Supportive Teams
We will diligently build a culture of healthy teamwork and help leaders deal with situations where team culture or an individual's behaviour does not help leaders to joyfully pursue their calling.

How Do I Get Involved?

Contact the Pastor, Mike Birch on michael@kingsleychurch.org or 0468 640 140 for more info and an application pack.